

Role Description &
Application Process

Preschool
Teacher &
Aftercare
Manager



ST LUKE'S
COLLEGE



Join our learning community *in Bedfordview*

Purpose-Driven Education

Help us shape thriving and impactful lives

At St Luke's we have more than good intentions. We have a bold, crystal clear vision for the future. We want nothing less than for every child, teacher and family to thrive - in the fullest sense of the word. We are seeking a team of world-changers to join us as we roll up our sleeves; as we journey beyond the ordinary. We are seeking people who will do what is needed and who will do what works, blending the tried and trusted with the new and promising, as we shape a generation for impact.

We build thriving and impactful lives through:

Contribution: We help every young person to discover their calling. We equip students with skills to make an impact in a 21st century world, and we teach and live a worldview that brings coherence, meaning and hope to existence.

Connection: We prioritise the development of social and emotional competencies, equipping students to build and maintain deep and authentic relationships with self and others.

Potential: We couple high expectations, high support and proven practices to help every student grow into their incredible, full potential.

Habits: We intentionally foster self-discipline and build habits that lead to a balanced and resilient life.





Job *description*

Introduction

St Luke's College is part of Thrive.Ed's family of independent schools. You can think of it as St Luke's, a Thrive.Ed school. Our Bedfordview campus is located at 19 St Georges Road, Bedfordview, Germiston. St Luke's College carries forward the legacy of the former Bishop Bavin School, now under new ownership as part of the ThriveEd group, and with a renewed vision for the future. Our historic campus has been reimaged as a dynamic, purpose-driven learning community, where students are encouraged to strive for excellence in all aspects of life. We make private education more accessible to families seeking both academic rigor and faith-based values. Our students enjoy world-class facilities and a rich experience at affordable fees.

We are seeking Teachers to join our team and build a critical foundation for thriving and impactful lives. Help us to implement **Thriveway** – a holistic and child-centered framework through which educators are equipped and supported to implement proven best practices in teaching and learning, social and emotional development, behaviour management, physical development, and spiritual growth.



Remuneration and Working Hours:

- Market related and dependent on strength of the candidate.
- 7am – 4 pm daily.

Location

19 St Georges Road, Bedfordview, Germiston.

Start Date

As soon as possible

Experience

Our ideal teacher:

- Is a strong collaborator who does not prefer to work in isolation.
- Has a genuine affection for, and experience working with a range of children, including very young children (toddlers).
- Is willing to take responsibility for the academic, social and emotional success of students.
- Is a firm believer in the potential of every child.
- Has experience in an aftercare environment

Qualifications

Our ideal candidate will have the following qualifications and experience:

Minimum Qualifications:

- Tertiary teaching or ECD qualification
- SACE Registered

Experience:

- At least 5 years relevant experience in preschool and/or aftercare setting.
- Experience in an IEB school will be advantageous.
- Experience with Montessori setting will be advantageous.





How to *apply*

We follow a four-step recruitment process.

01

Send your CV to apply@thriveed.co with the title line: Preschool Post Application

02

Successful shortlisted candidates will receive an email with instructions for completing psychometric assessments.

03

Following psychometrics, successful candidates will be invited for an online interview.

04

If successful, you will complete a final interview with the Executive Head of the school, and may be required to complete practical tasks.

We regret we cannot respond to unsuccessful candidates.

If you have any questions regarding the application process, kindly reach out to us at apply@thriveed.co



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